

ATTENDANCE IS FREE
SPACE IS LIMITED

WHEN: JUNE 22, 2007
7:30 A.M.-12:00 P.M.

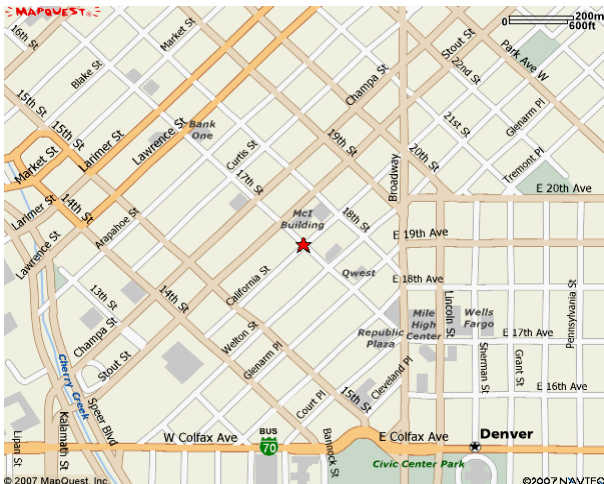
WHERE: DENVER MARRIOTT CITY
CENTER
1701 CALIFORNIA STREET
DENVER, CO 80202

CONTINENTAL BREAKFAST
PROVIDED

RESERVATIONS APPRECIATED BY
JUNE 15, 2007

HOW: RESERVE YOUR SEAT SOON
BY CONTACTING
TANYA SPOTANSKI AT
303/575-8055 OR
TSPOTANSKI@RS3LEGAL.COM

FOR MORE INFORMATION, PLEASE
VISIT
WWW.RS3LEGAL.COM



WORKPLACE INVESTIGATIONS SEMINAR

PRESORTED
STANDARD
U.S. POSTAGE PAID
PERMIT NUMBER 1141
DENVER, CO

Rueggeger Simons Smith & Stern, LLC
511 16th Street, Suite 400
Denver, Colorado 80202

RS³

Rueggeger Simons Smith & Stern, LLC

Attorneys at Law

WORKPLACE
INVESTIGATIONS:
**WORKPLACE
INVESTIGATIONS:**



Know your employees.

Know your risks.

Know your rights.

A FREE SEMINAR
PRESENTED BY
RUEGSEGER SIMONS SMITH
AND STERN, LLC
AND
LUCIDATA, INC.

FRIDAY, JUNE 22, 2007
REGISTRATION 7:30 A.M.
PRESENTATION 8:00 A.M.-
12:00 P.M.

SEE BACK PANEL FOR RESERVATIONS,
INFORMATION, AND DIRECTIONS

DONT MISS THESE EXCITING AND INFORMATIVE TOPICS

I. Big Picture Considerations

- A. The Right Team for Investigations
- B. Attorney-Client and Work Product Privileges

II. Proactive Considerations

- A. Policies for Terminations, Investigations, Security & Confidentiality
- B. Job Descriptions & Employee Handbooks
- C. Proper Software
- D. Anticipating Problems
- E. IT & Security Assessments
- F. Data Retention and Continuity Plans
- G. Education & Training

III. Pre-Employment Considerations

- A. Reference Checks and Resume Fraud
- B. Criminal Background Checks
- C. Credit Report Checks (FCRA)
- D. Licensure Verification
- E. "Face Book" & "My Space"
- F. Applications and Releases
- G. Personality Assessment

IV. Post Offer/Pre-Employment Considerations

- A. Fitness for Duty Testing & Skills Testing
- B. Drug & Alcohol Screening
- C. Bonding Investigation
- D. Orientation and Training

V. Employment Considerations

- A. Misconduct Investigations
- B. Workers' Compensation Investigations
- C. Employee Surveillance
- D. Computers, Cellphones, PDAs & Telephones
- E. Investigator Selection
- F. Administrative Leave
- G. Witness Interviews

VI. Post Employment Considerations

- A. Sabotage & Theft
- B. Damages and Financial Considerations
- C. Litigation/Arbitration/Mediation

VII. Reactive Considerations

- A. Damage Control
- B. Data Preservation & Rules of Civil Procedure
- C. Employee Discipline
- D. Data Recovery

WHO SHOULD ATTEND?

This seminar will provide attendees with methods to prevent, prepare for, protect from, and react to, theft of intellectual property and business information in the workplace. This seminar will prove helpful for all employers, human resource personnel, business owners and others who face the challenges of hiring, retaining and terminating employees while protecting their proprietary business interests.

MEET THE EXPERTS



general business and corporate law, employment contracting, employment law, professional licensure and credentialing, and professional review.

Jeremy D. Wunsch is the founder and CEO of LuciData, Inc. Mr. Wunsch has provided testimony for many cases involving theft and misuse of intellectual property and is a renowned speaker on the issues surrounding the protection of intellectual property and computer forensics.

Robert Lelewski is a forensic consultant with LuciData, Inc. Mr. Lelewski works to find and to preserve digital data in a form acceptable for presentation in formal legal proceedings. Mr. Lelewski has worked on over 100 criminal and civil cases involving over 1,000 evidence items. Mr. Lelewski oversees the operation of a computer forensic lab that maintains the integrity of digital evidence preserved from other sources.

Vito A. Racanelli is an associate of Ruegsegger Simons Smith & Stern, LLC. Mr. Racanelli earned a Bachelors degree from the University of Illinois in Accounting, and a Juris Doctor degree from the University of Colorado at Boulder. Mr. Racanelli's practice focuses on workers' compensation defense.

Rich Schur has a combined background as a Human Resource Professional and a Criminal Justice Professional. Mr. Schur owns Magnum HR, a Human Resource Consulting firm specializing in workplace investigations. Mr. Schur is a former police investigator and crime scene technician, and has earned his senior certification in Human Resources (SPHR). Mr. Schur works with employers across the country to prevent employee-related litigation and ensure that the right people are doing the right jobs.

Derald Lyons has 25 years of litigation support services as an expert witness and for business valuation. These services include purchase and sale valuations, divorce valuations, lost profit computations and personal injury and wrongful death valuations. Mr. Lyons is an instructor for the National Association of Certified Valuation Analysts. Mr. Lyons is a partner in Lyons & Seacrest, P.C.

